

The R.O.O.C., Inc

Mission

To ensure all individuals with disabilities receive comprehensive, efficient, and integrated community employment choices and services that maximize individual independence. We strongly promote meaningful goals that provide the same opportunities and choices as all persons in the community.

Our Staff:

ROOC staff participate in ongoing training to assure a high quality service is provided to people who receive services. All ROOC staff received training in recipient rights, first aid and CPR. 75% of our staff are certified Employment Training Specialists.

ROOC receives funding from **Northern Lakes Community Mental Health** and **Michigan Department of Labor and Economic Growth-Rehabilitation Services**



ROOC is CARF accredited

We are proud to be a United Way organization



R.O.O.C., Inc.
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Services for
Personal
Success

R.O.O.C., Inc.

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R.O.O.C., Inc. Services

R.O.O.C., Inc. provides services to help people with disabilities and other barriers to employment develop the skills needed to lead full and independent lives. Individuals may choose a single service or a blend of services to help them achieve their goals. Our services are provided with a person-centered focus and individuals are encouraged to make their own choices and decisions for the future based on their strengths, wishes and needs.

PERSONAL, SOCIAL, AND COMMUNITY SUPPORT SERVICES (PSC)

PSC services are designed to assist individuals in developing the basic self care, advanced daily living, and educational skills required to participate in their communities as independently as possible. Individuals may participate in a variety of experiences in order to develop these skills. Involvement in the community through interaction and participation is a priority. Community outings and classroom activities are both used to teach skills needed for community integration and independence.

ORGANIZATIONAL EMPLOYMENT SERVICES (OES)

The primary emphasis of the Organizational Employment Services (OES) program is to provide an individual with paid work experiences. These experiences help people develop the skills needed to work in

a community setting and offer an opportunity to earn a paycheck for work completed. Individuals also participate in training designed to develop the "soft skills" needed to find and keep a job. These include interviewing, getting along with others, listening and following directions, and keeping or improving educational skills.

EMPLOYEE DEVELOPMENT SERVICES (EDS)

The main emphasis of this program is to evaluate an individual's current vocational skills and to design an individualized plan to develop or reestablish prevocational, vocational and associated skills. At the conclusion of the program, a written document is compiled that lists the recommendations for vocational pursuits based on the individual's needs, strengths, skills and desires.

EMPLOYMENT SKILLS TRAINING SERVICES (EST)

The purpose of this program is to provide individuals with the opportunity to be trained and acquire the skills associated with one particular job of their choosing. The programs currently offered include: Janitorial; Clerical; Factory Production; Merchandising, and Industrial Sewing. Wages are earned for work completed during training and soft skills are addressed. The program is time limited based on the needs of the individual and the sponsoring agency.

COMMUNITY EMPLOYMENT SERVICES (CES)

CES provides individuals the opportunity to choose, obtain, and retain employment in the community with varying degrees of support. We believe that, given the right level of support, every person who receives services at ROOC has the potential to work in the community if they desire. We offer placement assistance, job coaching, follow-up services and any other support that may be needed for an individual to reach the maximum potential.

To enroll a participant in services:

Most individuals are referred to our service by the program who funds the service – usually Northern Lakes Community Mental Health, Michigan Department of Labor and Economic Growth-Rehabilitation Services, a local school, or an insurance company. If you would like more information on our services, need help locating a funding source, or if you would like an enrollment packet, please contact our office at (989) 275-9534.

